



Welcome! And thank you for attending our Council Meeting. The Hunger Mountain Council is a hard-working board that defines the vision of the co-op, sets policies to reach that vision and works to better the co-op to best serve the needs of our member-owners. In order to ensure all of this work is done, our monthly meetings cover a lot of ground and need to run efficiently. We value feedback from member-owners and want to give each of you a voice. Please observe the following rules so that we may have an efficient meeting in which you may participate.

1. Please arrive on time. The meeting starts at 5:30 p.m. sharp, and member-owners that arrive late may not be able to be heard during the allotted time.
2. Space permitting, visiting member-owners may join the Council at the table to eat at 5:00 p.m., but at the commencement of the business portion of the meeting at 5:30 p.m., please move back to the "gallery" (outer row guest seating not at the table).
3. All attendees must identify themselves to the notetaker when meeting attendance is taken.
4. Member-owners who attend the meeting will each have a chance to speak during the Cooperative Community Comments, which is a regular agenda item. Please limit your comments during this period to five minutes. If there are more people than time will allow, the council will strive to accommodate everyone at the Council's discretion.
5. If a Community Comment concerns a specific individual, we ask that you notify us before speaking so that the Council can consider hearing the comment in Executive Session to protect the privacy of the individual as meetings are open and recorded.
6. If you feel that five minutes is not enough time to address your concerns, you may send an email or letter to the Council President requesting to be added to the agenda. Your item will be discussed prior to the meeting at our Executive Committee meeting, which sets the agenda for the next Council meeting.
7. Please be respectful of the Council and do not interrupt during discussions and voting. Please note that attendees may observe the meeting, but your participation is limited to specific agenda items and at the discretion of the meeting facilitator. Remember, Council members have the responsibility to participate effectively in these meetings in a timely, fair, orderly and thorough manner.
8. Attendees may be required to leave if the Council enters Executive Session for the purpose of discussing personnel, legal, financial, real estate, or other confidential or sensitive matters. Attendees may rejoin the meeting when Executive Session is concluded.
9. Requests for information from the Council and answers to questions will be discussed at the following meeting. The Council speaks with one voice and we want to make certain that we have given your comment the attention it deserves. This is the opportunity for the Council to listen to you.
10. There is also a second opportunity to speak during the Council or Cooperative Community Comments at the end of the meeting. Again, please limit your comments during this period to five minutes.
11. If the meeting runs beyond 8:00 p.m., a member of the Council or Hunger Mountain staff is required to escort you to the exit of the building as the store is already closed.

Again, thank you for your participation in our co-op!