



HMC Bylaw Committee
Notes from February 12, 2020 Meeting

Carl, Sue, Stephanie, Jed, Steven, Kari (notes), Andrew Sullivan, John Rosenblum

Discussion of John and Rachel Andreyev's suggestions to remove limits on number of employees on Council. Committee recognized that this is an important topic and beyond the scope of its current work plan. Committee agreed to add a "notwithstanding clause" to member rights section and recommend further exploration in the future. Discussion of making explicit that staff rep can attend council retreat and allowing the rep to participate in executive sessions for personnel matters. Adjustment to clarify that staff rep is not a council member with full legal and fiduciary responsibilities.

Committee not in favor of idea to provide a member directory to all members.

Reviewed Matt Levin's suggestions and made several adjustments to the draft.

Removed hot links from body of bylaws and moved to appendix. Clarification of council member conflict of interest article. Clarification of the council member removal article.

Reviewed Rachel's other suggestions and made adjustments. Clarified member's access to records. Clarified staff representative elected by non-management staff.

Discussed February 3 Council meeting and made plans for the special Council meeting on the 24th. Committee confirmed plan to meet if needed by Council on the 25th.