

APPROVED



**Council Special Meeting Minutes
September 21, 2020**

Present: Scott Hess (facilitator), Katie Michels, Steven Farnham, Olivia Dunton, Eric Jacobson, Eva Schectman, Andrew Sullivan

Staff Representative: Jess Knapp

Staff: Kari Bradley (notes)

Scott called the special meeting to order at 5:31pm.

1. Strategic Discussion Regarding Employees & Workforce. Kari made a brief introduction of the topic and the Council provided responses to three questions:

- What are some employee contributions that you observed (or received feedback about) over the past six months that you are especially proud of?
- What supports and growth and development opportunities could the Co-op offer employees to improve our workplace?
- How might our workforce change in the coming three years? What opportunities or concerns would that offer?

Themes that emerged included:

- Importance of maintaining positive staff-management relations
- Value of promoting from within and providing development opportunities
- Need to prepare for changing labor market

Scott adjourned the meeting by consensus at approximately 6:30pm.