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**Present:** Eric Jacobson, Eva Scheetman, Steven Farnham, RJ Adler, Olivia Dunton, Catherine Lowther, Jen Porrier, Andrew Sullivan

**Absent:** Deb Robinson

**Staff Representative:** Rachel Andreyev

**Staff:** Kari Bradley, Stephani Kononan, Mary Mullally, Tim Wingate, Jay Wisner

**Facilitator:** Mark Simakaski

**Note Taker:** Robyn Pierce

**1. 5:30PM (0:57:15) Welcome, agenda review, time allocation, guest policy review**

Mark: Reviewed agenda.

Eric: Add 5 min discussion to discuss council stipends.

**2. 5:32PM (0:59:21) Cooperative Community Comments: None.**

**3. 5:32PM (0:59:35) Consent Agenda**

*Motion to approve:* Eva, *Second:* Eric

Rachel: Requested a correction to 8/23 minutes Staff Report. Steven requested email of correction.

Steven: Item 17 & 18 of 8/23 minutes: Who moved and seconded to exit Exec Session and adjourn? Discussion.

Mark: Reminder to make corrections before meeting to save time.

*Outcome:* Passed

**4. 5:37PM (1:04:03) Council Stipend Discussion**

RJ Adler: Consider stipends in accordance with amount of time spent on council meetings and committee work. This would encourage more diversity/accessibility as many can't afford to give this time, get childcare, etc.

Stipend matter delegated to Finance Committee to review and make recommendations.

**5. 5:45PM (1:10:51) Ends Monitoring Report:**

Mary Mullally: Introduced purpose of report. Each council member invited to ask questions and speak about report. Kari and Mary clarified metrics, numbers, and answered other questions.

Rachel: Wants more clarification about number of employees on payroll. Suggested noting new hires and how many reach one year.

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Eva: Suggested resubmitting this part of the report to specify those with full benefits, partial benefits, and ineligible for benefits.

There were comments about pandemic effect on sales and sales going forward. Kari addressed the future of the store, education, and community partnerships.

*Motion to approve: Steven, Second: RJ, Outcome: Passed unanimously.*

### 6. 6:13PM (1:40:30) Annual Meeting Plan

Kari reviewed planned guests and agenda. Two rehearsals are planned this month, he requested committee highlights and recorded statements from council members submitted by next week.

### 7. 6:15PM HMCCF (1:42:36) Grant Recommendations

Eric: Summarised process of proposal evaluation. Recommended partial funding to several projects. He would like to fund smaller, underrepresented groups, which needs more outreach.

*Motion to approve: Steven, Second: RJ*

Discussion: Inquiry about specific funding request clarified. Two were rejected. HMCCF fund sources were explained.

*Outcome: Passed unanimously*

Eric: Requested council to approve uncashed patronage refunds from Fiscal Year 2021 be donated to HMCCF fund.

*Motion to approve: Eric, Second: Eva, Outcome: Passed unanimously*

### 8. 6:25PM (1:53:57) HMCCA Award Recommendations

Kari was nominated, but declined. There were two other nominations, one for Ben Cohen and Jerry Greenfield and the other for Peter Coleman.

Comments: Keep it in local/immediate community. Request more details on Peter Coleman's meat producing practices – humane and ethical? Disappointingly few nominations. Search for more nominations, and search for more diverse nominations. Clarification on purpose and details of award.

*Motion to extend discussion: Eric, Second: Eva, Outcome: Passed (apparently)*

Eric discusses merits of Ben & Jerry receiving award

*Move to extend discussion: Andrew, Second: Eric Outcome: Passed (apparently)*

Andrew – Proposed that at Annual Meeting B&J's brave actions are acknowledged and Peter Coleman is awarded.

Mark called for vote.

Peter Coleman 5, Ben and Jerry 3

Peter Coleman will receive HMCCA Award

Commendation Ben & Jerry remanded to Executive Committee.

### 9. 6:45PM (2:12:49) BREAK

### 10. 6:50PM (2:19:13) Solar Project Investment Approval

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*Eric Moved to authorize the General Manager to negotiate purchase from SunCommon of two solar arrays described here pending favorable conclusion of due diligence investigation for a price of \$825,00-\$977,000 with the contract subject to final approval by Council. RJ Seconded.*

Citing the memo in the packet, Kari presented additional information gleaned from visiting sites and meeting with SunCommon, which is merging with iSun. He provided details on current status and future actions. This will offset most of the Co-op's electricity usage and much of its costs, and is potentially a prudent long-term investment.

### Discussion:

Is there risk if council defers decision another month? Kari clarified that the vote is to send this proposal to staff and then back to council for approval.

Can we explore other vendors? RJ: other options and proposals were explored, this is very comprehensive and great opportunity.

*Motion to extend discussion: Eric, Second: RJ, Outcome: Passed (apparently)*

Kari responded to more questions, including why this doesn't require a member vote.

*Outcome: Ayes: 7, Nays: 1, Eric's motion (above) passed.*

### **11. 7:05PM (2:39:24) Committee Work**

Mark asked for additional info not addressed in packet. None was offered.

### **12. 7:07PM (2:40:17) Ballot Committee Formation**

Andrew and Eric will serve on the ballot committee.

### **7:10PM (2:41:44) Council Self-Evaluation Plan**

Council decided to use same survey instrument as prior year, and will review the results in November.

### **13. 7:15PM (2:43:05) CBLD Re-enrollment**

Eric described CBLD, and recommended renewing at the current level.

*Motion to approve: Eric, Second: Steven*

Eva stated she utilised facilitation training and found it valuable.

*Outcome: Motion passed unanimously.*

### **14. 7:20PM (2:46:22) Staff Rep Report**

Rachel referred to the report in packet.

She questioned possible discrepancies between Union's report and HR's report regarding number of employees. She wondered about employees on leave and those who aren't returning from working remotely, and there may be

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disagreement on tenure. She does not believe there are 181 employees receiving, or are eligible for, benefits. Kari will consult with Jay's and clear it up.

Mark suggested bringing this to Exec Committee or adding agenda item to next month.

*Motion to extend discussion 5 minutes: Eric, Second: Eva, Outcome: Passed (apparently)*

Andrew requested clarification. Define subs and temps - clarify union status, health insurance status, employment status.

Mark and Eva suggested Kari answer comments and questions in GM report at next meeting.

### **15. 7:30PM (2:58:03) General Manager FYI Report**

Kari: Addressed issue of supply.

Steven: Requested clarifications of possible typos in report.

Olivia: Wondered about local supply – Cold Hollow is not offering wholesale this year – who else will be affected?

Kari: A pause of special orders is a possibility, NCG will be consulted.

### **16. 7:37PM (3:04:17) Wrap-Up: Actions, Communication, Calendar, Meeting Evaluation**

Council reviewed action items and committee meeting calendar.

### **17. 7:40PM (3:06:43) Council or Cooperative Community Comments**

Andrew: Agreed with Rachel on employee number discrepancy.

### **18. 7:42PM (3:07:31) Executive Session**

*Motion to enter executive session: Eric, Second: RJ*

Andrew asked if he and Olivia need to recuse themselves from Exec Session. It was determined they will attend.

*Motion to enter executive passed unanimously.*

### **19. 8:28PM Exit executive Session, Adjourn**

*RJ moved to exit exec session, Jen seconded, and the motion passed unanimously.*

*RJ moved to adjourn, Olivia seconded, and the motion passed unanimously at 8:28pm.*

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## 20. Action Items

<b>Action</b>	<b>Who</b>
Submit annual meeting recordings by 10/13	Council members
Send committee highlights to Kari	Committee Chairs
Follow up on HMCCF, Award, CBLD, and Council self- evaluation survey	Kari/Staff
Plan for announcing award winner	Steven/Kari
Consider council stipend recommendation	Finance Committee
Consider a commendation for annual meeting	Executive Committee
Follow up on solar project	Kari
Schedule ballot committee with Eric and Andrew	Kari
Follow up on discrepancy in employee numbers	Kari
Follow up on communication item on the agenda	Executive Committee