

APPROVED



Hunger Mountain Co-op Annual Meeting Minutes

November 9, 2023

6:00-7:30pm

Eva Schectman welcomed the group, and acknowledged the recent turmoil surrounding a former employee and sexual harassment before introducing Bill Cavanaugh of NOFA-VT who gave a presentation on their Farmer Emergency Fund.

Our facilitator, Nathan Suter, then introduced himself, went over housekeeping items and did an ice breaker activity. He introduced the council and gave an overview of their responsibilities. He also went over the Conduct Agreement, emphasizing the goal of respect and civility even in difficult conversations. Rowan Sherwood went over the night's agenda.

Mary Mullally acknowledged not only long-term employees, but all staff for their hard work and commitment to the Co-op. She announced that Tyson Meyer received the Employee Service Award.

Tim Wingate presented the Hunger Mountain Cooperative Community Award to Mary Wells. Mary has worked as a bookkeeper at the Co-op for 33 years and is a pillar of our community.

Jeff Roberts presented the Hunger Mountain Cooperative Community Fund grants via Zoom.\

Nathan established quorum with 200 attendees (79 on Zoom and 121 in-person.) Next up is voting on the 2022 Annual Meeting minutes, and he explained how to vote both in person and on Zoom. Members voted to approve last year's minutes.

Next, Rowan introduced the Council elections. Candidate videos were shown and voting procedures explained.

Eva and Mary presented council and managers reports. They acknowledged the good work the Co-op has accomplished over the last year as well as the challenges we have faced and steps we are taking to improve the culture at the Co-op.

Rowan encouraged folks to submit comments and questions and Nathan shared what had been submitted.

Nathan explained the two small group discussion options: What is needed for healing, led by Rachel Jolley and JEDI issues at the Co-op led by Elly Wood. Folks spent time discussing these issues and took notes that will be reviewed for next steps in each of these areas.

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Steven Farnham moved, and Eva Schectman seconded to adjourn the meeting. Rowan Sherwood read the winners of the raffle prizes.