

Hunger Mountain Co-op Annual Meeting Minutes: APPROVED
November 7, 2024
6:00–7:30 pm

Carl Etnier, Council President, welcomed the group.

Our facilitator, Bonnie Hudspeth, introduced herself and acknowledged cooperative values, the new General Manager, Mary Mullally, and the Co-op's progress in the past year. She also reviewed how to submit questions and comments for Q&A, introduced ground rules and the agenda.

Rowan Sherwood, Community Relations Manager, thanked the contributors for the Annual Meeting and introduced Employee Recognition.

Mary Mullally, General Manager, acknowledged staff in general and, in particular, 12 employees with milestone anniversaries (10, 15, 20, or 25 years of service). She also announced that Mary Ann Angell had received the Employee Service Award. Mary introduced the Hunger Mountain Cooperative Community Award, said that we had no nominations this year, and called for nominations for next year's award.

Matt Levin, Chair of the HMCCF Committee, presented the Hunger Mountain Cooperative Community Fund grant recipients: Bottomless Well, Dawn Land Farm, Maple Mountain Homestead, Randolph Area Food Shelf, FEAST Farm, Onion River Food Shelf, Barre Area Senior Center, and Plainfield Community Meal.

Bonnie established a quorum before voting to approve the 2023 Annual Meeting Minutes. Scott Hess moved to approve the minutes, and Jeff Roberts seconded the motion. A show of hands approved the motion.

Rowan introduced council elections; there are five candidates (Lauren Antler, Giles Brulé, Steven Farnham, Thomas Gram, and Dvora Jonas) for five positions. Candidate videos were shown and voting procedures were explained.

Carl thanked the outgoing council members (Eva Schectman, Ashley Muscarella, and Tyler Strange), and then Carl and Mary presented the council and managers' reports. Amongst other things, Carl reviewed the hiring process of a new General Manager, and Mary announced that we gained 61 new local vendors in the last fiscal year.

Carl and Mary identified and presented topics for upcoming strategic planning discussions for the Co-op. Carl also reviewed Columinate's Cooperative Board Leadership 101 workshop in October 2024, which was attended by council members and upcoming

council members. Carl presented one of the workshop's exercises that illustrated with Legos the capital reserves the Co-op has built up. Carl and Mary reviewed the main goals of the 2012 10-year vision and strategic plan, suggested that it was time to update it, and suggested future priorities for the council.

Carl and Mary then answered members' questions and offered to stick around for half an hour to answer any other questions.

Mary and Carl announced raffle winners and reminded people to fill out exit surveys on their way out. Larry moved to adjourn the meeting, seconded by Scott Hess, and the meeting adjourned by consensus.