

The Hunger Mountain Co-op Sustainability and Resilience Committee Charter

1. Committee Name: The Hunger Mountain Co-op Sustainability and Resilience Committee

2. Purpose and Function: The Sustainability and Resilience Committee will offer information and progress reports about how the Co-op is increasing its environmental sustainability by reducing carbon emissions, becoming more resilient to climate change impacts, and helping to increase environmental sustainability and climate change resilience in the community.

3. Authority and Powers: The committee is authorized to make recommendations and take action in the following ways:

- Recommend options and describe actions being taken to become more environmentally sustainable by reducing carbon emissions
- Recommend options and describe actions being taken to increase resilience to potential climate change impacts such as floods, fires, and power outages
- Describe the co-op's decisions and progress in written reports and educational events

4. Membership and Composition: The Sustainability and Resilience Committee will have up to five members who have experience in increasing environmental sustainability and climate change resilience. Committee members will be appointed by the Co-op Council. Committee members will pick a chair to be approved by the Co-op Council.

5. Quorum: A quorum for making decisions will be a majority of the committee, not counting the council president or general manager. Committee members may meet to conduct committee business without a quorum being present, but these meetings will not make decisions for the committee without authorization from the committee.

6. Meetings: The Sustainability and Resilience Committee will meet once a month or more often if situations arise that need immediate attention. The committee will meet to share information, plan next steps, and make decisions, seeking consensus through concise discussions that show respect for members. While seeking consensus, the committee may finalize decisions through a simple majority vote.

7. Reporting: The Sustainability and Resilience Committee will provide a written report about its activities and progress in addressing its environmental sustainability and climate change resilience one week before monthly council meetings. The report may also be included in the Co-op newsletter.

8. Duration and Review: The committee is an ad hoc committee that will continue until it is dissolved by the Co-op Council. The committee's charter and performance will be reviewed annually by the Co-op Council.

9. Conflict of Interest: Committee members shall follow the bylaws and governance policies regarding disclosing any potential conflicts of interest and recusing themselves from decisions when a conflict may arise.

10. Budget and Resources: The committee shall operate within the budget allocated by the Co-op Council (if any) and manage resources as directed.

11. Amendments: This charter may be amended by a majority vote of the Co-op Council.

Approval: This charter was approved by the Co-op Council on October 8, 2024.