

Charter: Hunger Mountain Co-op Sustainability and Resilience Committee

Overview

This charter outlines the role, responsibilities, and authority of the committee and provides a framework for effective operation, in alignment with the goals of Hunger Mountain Co-op and the objectives of the Co-op Council.

1. Committee Name: Sustainability and Resilience

2. Purpose and Function:

The Sustainability and Resilience Committee will offer information and progress reports about how the Co-op is increasing its sustainability and resilience (to climate change impacts and to natural and human-made hazards and disasters); and help increase sustainability and resilience in the community.

3. Authority and Powers:

The committee is authorized to recommend options and describe actions being taken to become more environmentally sustainable; recommend options and describe actions being taken to increase resilience to potential climate change impacts; and describe the Co-op's decisions and progress in reports to the Council and educational activities for the Co-op community.

4. Membership and Composition:

The committee shall consist of six to eight members, including the council president and the co-op general manager, who are members of the committee by virtue of their offices.

Appointment: Members are appointed by the Co-op Council and serve until their successors are appointed. The council may, at any time, appoint additional committee members or, if the Council determines the committee member's conduct to be contrary to Council policy, remove a committee member.

Chair: The committee shall elect a chair, subject to Co-op Council approval.

5. Quorum:

A quorum for making decisions will be a majority of the committee, not counting the council president or general manager. Committee members may meet to conduct committee business without a quorum being present; meetings lacking quorum will not make decisions for the committee without authorization from the committee.

6. Meetings:

Frequency: The committee will meet regularly as needed.

Notice: Meetings shall be called with appropriate notice to all members.

Procedures: The committee shall meet to share information, plan, and make decisions. While seeking consensus, the committee may finalize decisions through a simple majority vote. Within these parameters, the committee may organize its meeting procedures in a way that it considers effective and useful.

7. Reporting Requirements:

The committee will provide a written report about its activities, findings, and/or recommendations to the Co-op Council in writing, at least eight (8) days ahead of the next regular council meeting. The committee may also submit content on sustainability and resilience topics for inclusion in Co-op communication efforts.

8. Duration and Review:

This ad hoc committee that will continue until it is dissolved by the Co-op Council. The committee's charter and performance will be reviewed annually by the Co-op Council.

9. Conflict of Interest:

Committee members shall disclose potential conflicts of interest and handle them as set forth in the bylaws and governance policies for Council members.

10. Budget and Resources:

The committee shall operate within the budget allocated by the Co-op Council and manage resources as directed.

11. Amendments:

This charter may be amended by a majority vote of the Co-op Council.

Approval:

This charter was approved by the Co-op Council on April 14, 2026